

Teacher Salary Scale 2023-2024

STEP	YEARS EXP	SALARY BACHELOR'S	SALARY + MASTER'S	SALARY+ NATIONAL BOARD CERTIFICATION	SALARY + DOCTORATE
0	0	\$51,000	\$55,230	\$53,115	\$59,460
1	1	\$51,681	\$55,911	\$53,796	\$60,141
2	2	\$52,142	\$56,372	\$54,257	\$60,602
3	3	\$52,401	\$56,631	\$54,516	\$60,861
4	4	\$52,715	\$56,945	\$54,830	\$61,175
5	5	\$53,305	\$57,535	\$55,420	\$61,765
6	6	\$55,012	\$59,242	\$57,127	\$63,472
7	7	\$55,287	\$59,517	\$57,402	\$63,747
8	8	\$56,721	\$60,951	\$58,836	\$65,181
9	9	\$58,428	\$62,658	\$60,543	\$66,888
10	10	\$60,137	\$64,367	\$62,252	\$68,597
11	11	\$60,990	\$65,220	\$63,105	\$69,450
12	12	\$61,845	\$66,075	\$63,960	\$70,305
13	13	\$62,154	\$66,384	\$64,269	\$70,614
14	14	\$62,465	\$66,695	\$64,580	\$70,925
15	15	\$62,777	\$67,007	\$64,892	\$71,237
16	16	\$63,092	\$67,322	\$65,207	\$71,552
17	17	\$63,553	\$67,783	\$65,668	\$72,013
18	18	\$64,093	\$68,323	\$66,208	\$72,553
19	19	\$65,261	\$69,491	\$67,376	\$73,721
20	20	\$65,645	\$69,875	\$67,760	\$74,105
21	21	\$66,969	\$71,199	\$69,084	\$75,429
22	22	\$68,679	\$72,909	\$70,794	\$77,139
23	23	\$69,020	\$73,250	\$71,135	\$77,480
24	24	\$70,387	\$74,617	\$72,502	\$78,847
25	25	\$71,240	\$75,470	\$73,355	\$79,700
26	26	\$72,095	\$76,325	\$74,210	\$80,555
27	27	\$72,454	\$76,684	\$74,569	\$80,914
28	28	\$73,803	\$78,033	\$75,918	\$82,263
29	29	\$75,511	\$79,741	\$77,626	\$83,971
30	30	\$75,887	\$80,117	\$78,002	\$84,347

TTT

Teacher
School Counselor
Library Media Specialist
Social Worker
Instructional Coaches

FLSA: Exempt, 7 Hours Daily, 200 Days Annually

FY24 Approved

Miscellaneous Positions - No Scales 2023-2024

	Hourly Rate	Position	Descriptions
Certified 1	\$42	Principal-Summer School	Holds an admin degree or working toward an admin degree
Certified 2	\$35	Assistant Principal - Summer School	Holds an admin degree or working toward an admin degree
		Professional Learning Instructor	
		Curriculum Development Leader	
		Homebound Teacher	
Certified 3	\$30	Teacher	Any certified teacher teaching students or developing curriculum. For example, IRTs, after school remediation, curriculum development team member.
		CPR Instructor	
		Nurse - Summer School	
Certified 4	\$25	Athletic Trainer	
		Translator	
Certified 5	\$20	Teacher	After school detention, enrichment, summer camps
Non-Certified 1	\$15	Teacher Assistant	After school, summer, staff development
		Student Monitor	Student Monitoring - Athletic Event, Band Camp, Etc.
Miscellaneous	Step 1	Substitute Support Staff	Step 1 of appropriate scale
	Step 1	Elem Choral Accom	Step 1 of appropriate scale
	\$150 per day	Substitute Nurse	
	\$125 per day	Substitute Teacher	
	\$100 per day	Professional Learning Participant	Teacher participating in professional learning
	\$15	Summer Maintenance / Custodial Crew	
	\$15	Bus Driver Trainee, Crossing Guard	